

Counsellor/Support Worker to Indigenous Women & the Families of the Missing And Murdered Indigenous Women And Girls

Application End Date: January 26, 2018

Job Description:

WAVAW Rape Crisis Centre is seeking an Indigenous Women's Counsellor who is committed to a feminist anti-oppression, decolonizing approach to her work. The position reports to the manager of Counselling Programs at WAVAW and works collaboratively with the entire organization. The Indigenous Women's Counsellor will also deliver workshops for volunteers and community agencies on providing support for survivors from a feminist, anti-oppression, anti-colonialist perspective.

Responsibilities:

- Provide individual counselling sessions to Indigenous survivors and the families of the Missing and Murdered Indigenous Women and Girls (MMIW&G) with a feminist anti-oppression, decolonizing approach
- Lead support groups for Indigenous survivors and the families of the MMIW&G with a feminist anti-oppression, decolonizing approach
- Conduct outreach, workshops and community referrals for Indigenous survivors and the families of the MMIW&G with a feminist anti-oppression, decolonizing approach
- Incorporate traditional teachings and practices, as per request, including ceremony or connecting survivors to community elders and ceremonial folks who would support their journey.
- Assist survivors in assessing what services they require and support them to access those services.
- Actively engage in agency events, social justice activities and other related community work.

Qualifications:

- Education and experience in individual and group counseling
- Knowledge of Indigenous communities issues as they pertain to violence against women, trans, Two-Spirit and gender diverse folks
- Must have a broad based knowledge of the family and social issues that Indigenous women and Two-Spirit people face today, including the generational impacts of colonization and the residential school violence on First Nations families and communities
- An understanding and practice of First Nations Cultures and traditions and incorporating that in the service of Indigenous survivors as per request
- Must demonstrate a good working knowledge of community resources in Vancouver, particularly Indigenous-specific resources
- Fluent in oral and written English, and a second language is preferred
- Excellent communication and interpersonal skills
- Excellent group facilitation skills

- Must have strong written and oral communication skills, including the ability to compile accurate records and prepare reports
- Demonstrated ability to work independently and with a multidisciplinary team
- Workshop facilitation experience
- Proven ability to coordinate, administer, implement, promote and evaluate a variety of programs
- Well-developed interpersonal, organization and communication skills
- Proven ability to develop and maintain effective cooperative relationships
- High degree of administrative skills, resourcefulness and attention to detail
- Ability to handle multiple priorities and tasks
- Professional, friendly and highly motivated team player
- Ability to work flexible hours

Mission and Values: WAVAW models our Mission and Values through behavior to all staff. WAVAW is committed to enhancing and encouraging relational competence and connection between our staff, volunteers and the women who use our services. Relational competence involves: being open to being influenced by the ideas of others; the development of anticipatory empathy; being curious about ourselves in relation to others; experiencing vulnerability as a place of growth rather than danger; creating good connections, rather than exercising power over others, as a path of growth. In our daily practice we will work to enhance positive and respectful relationships between co-workers, community partners and service users alike. Our goal will be to increase our individual capacity for self-reflection and personal growth and strive in all we do to contribute to a healthy workplace. Represent WAVAW in a professional manner. Maintain Client confidentiality. Understand and integrate the value of philanthropy, volunteerism and service excellence and impart this knowledge and belief to staff and volunteers.

Please note that only those shortlisted will be contacted for interview.

We encourage women of Indigenous ancestry to apply.